



Capital News!

AAUW Capital (NV) Branch

November 2017

Visit our website at <http://capital-nv.aauw.net/> Like us on [Facebook](#) Contact us at aauwcapbr@gmail.com

AAUW Mission: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

Read all about it!

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President's Message

by Caroline Punches



Our October membership meeting was a resounding success!! Over 30 members and guests listened to the dynamic Jill Derby share her insights on the Middle East. Personally, I never get tired of hearing Jill

Derby and according to the feedback forms, neither do those in attendance! The Ormsby Room at the Sheriff's office was rearranged to encourage our members to mingle a bit more and meet more members. Again, the feedback was very favorable. A special thanks to those members who helped with the set-up and take-down.

So, what is in store for the November Meeting? In keeping with member survey results, the focus will be on local STEM (science, technology, engineering, math) education programs as well as standards covering home schooling.

It is important to have a head count so we have the room set-up to accommodate everyone. And, please let Louise know if you want the catered meal OR not. The November RSVP deadline is Thursday, November 2nd.

Looking ahead to December: It has been suggested that our December social be held at our regular meeting site and to provide opportunities for members to support local organizations serving people (children, seniors or families) in need. Please bring YOUR ideas to share.

See you on Tuesday, November 7th!

November Program

By Judy Welch, Program Vice President

Education is on the program for November 7th with Sue Keema, Assistant Superintendent of Schools for Carson City. She's in charge of STEM for Carson City School District and will be discussing STEM (Science, Technology, Engineering, Math), plus accountability for public and non-public schools (and if time, will speak to vouchers and Title IX.) Please RSVP and include whether you do or do not want the optional meal for \$12 catered by A Catered Affair and including tip, dessert and coffee/water.

AAUW Issues: Science, Technology, Engineering, and Mathematics (STEM) Education

The American Association of University Women supports promoting and strengthening science, technology, engineering, and math (STEM) education, especially for girls and underrepresented populations. Reducing barriers in STEM is a step toward increasing America's global competitiveness. Workforce projections for 2024 confirm that the [top 10 fastest-growing occupations](#) requiring at least a bachelor's degree will need significant science or math training. STEM jobs are expected to grow by 18.7 percent from 2010 to 2020. [Non-STEM jobs](#) are expected to grow by 14.3 percent. The [supply of new workers](#) in these fields is struggling to match demand, and women remain severely underrepresented. Read the full article at <https://www.aauw.org/what-we-do/public-policy/aauw-issues/stem-education/>

**Branch Meeting
November 7,
@ 5 PM
Carson Sheriff's
Ormsby Room
911 E. Musser St**

**RSVP Louise
885-0269 or
elseidel@gmail.com
by November 2,
please.**

AAUW Nevada Convention

By Nancy Stiles, State Council Program Chair

Save the date!! On May 4-6, 2018, AAUW Nevada will hold its biennial state convention at the Fallon Convention Center in Fallon, NV. The planning committee will be meeting Nov. 13 in Carson City with representatives from Incline Village, Reno, Fallon, and Capital Branches, to formulate plans for the best ever state convention. Four members of our Capital Branch will be participating in the planning. Our theme for the convention is *Leadership Skills That Empower Women*. There will be workshops to choose from, and keynote presentations. We have high hopes of having a speaker from AAUW National, but their schedules are not available until January. Several leaders in AAUW have already committed to presenting workshops on some aspect of leadership.

There is a Holiday Inn Express within walking distance of the convention center that serves breakfast with room rental, and provides a community room we can use for our Friday evening "Meet and Greet" gathering. Saturday will be a day of workshops and a keynote presentation. Saturday evening we will have a lovely dinner with a program to be announced. We will start again on Sunday morning with another exciting presentation, and end by noon.

Registration information and detailed description of our convention program will be forthcoming, so watch for our announcement so you can get your reservation in early. This will be one you will not want to miss.

WorkSmart a Success!

By Jennifer Verive



Our second AAUW WorkSmart salary negotiation workshop was a success! We had a powerhouse group of women leaders from our

branch, AAUW Reno, AAUW Tahoe, the Board of Regents, Wells Fargo, DETR, Capital City C.I.R.C.L.E.S., Advocates to End Domestic Violence, Levy Restaurants, the Adams Hub and WNC. Participants' strong positive reactions and aha! moments led many to promise to support our future workshops in some way. It was also a great opportunity for these high-energy community leaders to network and check out the Adam's Hub. Fun, learning, and new connections for all!



Pecans Pecans Pecans!

By Carolyn Kellogg, Pecans Sales Chair

It's that great time again, pecan sales. As most of you know our wonderful Shirley Hammon is stepping back a bit and I will be trying, with your good help, to make this a successful sales year. Shirley has agreed to use her home as the pick-up destination for our orders. Thank you, Shirley.

We have the delicious 2017 fresh pecans from the Schermer Pecan Company in Georgia: the Fancy Mammoth Halves, Dark Chocolate, Chocolate Covered, Carmel Clusters and Cinnamon Glazed for \$12 each this year.



The halves may be frozen and are guaranteed by the company to remain fresh for up to 2 years when frozen. The specialty pecans are attractively packaged and make the perfect holiday treat for friends and family. Contact everyone you know and get their orders. The pecans should be shipped to us by the end of October.

The Carson High School Craft Fair is Friday, November 17 from 5-8 pm and Saturday, November 18 from 10 am-4 pm. The shifts are filled but it would be great to have a few people for back-up. If you would be available, please call me at 461-3320 or e-mail cnflakes@ymail.com.

The pecan sale is one of our two major fund raisers. We usually make a profit of \$3500-\$4000 when all pecans are sold. The profits are to support local high school and WNC scholarships as well as AAUW Fellowship programs. Let us make this a banner year as a tribute to Shirley! Pecans should be available for the November AAUW meeting and call me or [e-mail](mailto:cnflakes@ymail.com) for advance orders. Good selling!

Membership

By Mary L. Castro-Wilson, Membership Chair

AAUW Public Policy

By Nancy Stiles, Public Policy Chair

Our AAUW Capital (NV) Branch year is starting with an additional six new members! This is fantastic! We welcome new members—Patricia Melynkov-Ackerman, Margie Evans, Cathy Haber, Mary Jean Lang, Carla Kuhn, and Janyce Stern. We are confident you will find our branch filled with group activities and membership meetings with dynamic, engaging speakers. Members are the life-blood of our organization. We cannot function without you! Once again, welcome to AAUW Capital (NV) Branch!

Just a quick reminder—AAUW National will be sending out invoices to members who have not paid their annual dues. The invoices are scheduled to be sent the first week in November. Annual dues are \$70.00. Please know I am available to answer any question you may have regarding membership. I can be reached at 775-246-7215 (Home); 775-721-5124 (Cell); email jdwmw@charter.net.

I wish each of you a Happy Thanksgiving and a Happy November Birthday for those “celebrating” their special day. See you at our November 7th Meeting!



Margie



Cathy



Mary Jean



Janyce

Know Your Rights: Workplace Sexual Harassment

Sexual harassment is a form of sex discrimination that violates [Title VII of the Civil Rights Act of 1964](#). Very generally, “sexual harassment” describes unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. Title VII is a federal law that prohibits discrimination in employment on the basis of sex, race, color, national origin, and religion, and it applies to employers with 15 or more employees, including federal, state, and local governments. Even with Title VII’s protections, many people across the country still face sexual harassment in their workplaces. AAUW offers basic information about sexual harassment and guidelines for next steps if you believe you may be experiencing sexual harassment at work. Read the AAUW information at <https://www.aauw.org/what-we-do/legal-resources/know-your-rights-at-work/workplace-sexual-harassment/>

If you are following your “Two Minute Activist” and your “Washington Updates” that come from national, you know there are plenty of things happening in Washington that need attention from AAUW members. So where does AAUW stand on these issues that are buzzing around? The Washington Updates will give you a clear picture of AAUW’s stand, so I encourage you to read that communication. Among the recent buzzes was the rollback of the ACA Birth Control Mandate. AAUW strongly supported this coverage requirement and opposes the announced changes. In addition, the House passed a 20-Week Abortion Ban. AAUW opposed the bill and firmly supports choice in the determination of one’s reproductive life and increased access to health care and family planning services.

The Supreme Court has now heard the oral arguments in the Gill v Whitford case that may limit the practice of drawing electoral district lines to benefit one political party. AAUW advocates for equitable political participation and representation, and believes poorly drawn or purposefully unfair electoral district lines threaten these ideals. Kudos to the House for passing the Women, Peace, and Security Act (S.1121) which prioritizes the involvement of women in the prevention and resolution of violent conflict. The bill now moves to the president’s desk for signature.

We have been asked by National AAUW to urge our members of Congress to support the Dream Act, a bipartisan bill that would offer protection to DACA recipients to continue accessing higher education, contribute to our economy, and participate in our society.

As AAUW members, we must remain vigilant, and speak out either for or against issues in our public policy. Our influence becomes mightier with larger numbers. We may not always be able to influence every issue, but how will we feel if we don’t speak up and the results are disastrous?

There have been women in the past far more daring than we would need to be now, who ventured all and gained a little, but survived after all.

Germaine Greer

Interest Groups

by Diane Koditek

There are fun and interesting things happening all month long in our Branch! If you've been considering an interest group, now is a great time to get involved. Information for each of the group chairs is listed. Feel free to contact them for more group details.

Gourmet Group: In October, eleven AAUW gourmet members enjoyed a marvelous seafood pasta dinner at chef Sue Knight's Genoa home. On Saturday, November 11, co-hostesses Caroline Punches and Mary Wilson will provide football season fun with a tailgate type dinner. Questions about the group? Please contact Nancy Bailey, nmbailey95@gmail.com or call 461-3311 or Iris Blaisdell, irisblaisdell@yahoo.com or 392-1772.

Great Decisions: The October 24 meeting discussion focused on the last chapter in the 2017 Great Decisions book regarding nuclear security. New books for 2018 will be ordered by 10/30, in order to receive a 20% discount on the book price. The Foreign Policy Association manual includes eight chapters and the group will be determining the 2018 meeting schedule. For further information about Great Decisions, contact JoAnn Carpenter, jac78x@gmail.com or 297-3889.



Evening Book Group: The October meeting focused on Sabeeha Rehman's story *Threading My Prayer Rug, One Woman's Journey From Pakistani Muslim to American Muslim*. In November, we will meet on the 16th, 6:30 PM at Caroline Punches' home to discuss *The Storied Life of A J Fickry* by Gabrielle Zevin. For additional information, please email or call Diane Koditek, dgk@mchsi.com, 661-304-8743.

Daytime Book Group: The group met on Friday, October 20, at the IHOP in Carson City. Each member briefly discussed what they'd read during their "free read month" and suggested books to read over the coming year. The group will be reading *Daughter of Fortune* by Isabelle Allende over the next month. Linda Kijanka will lead discussion of the book on Friday, Nov. 17th, Location TBD. For additional information, please contact Cindy: cindy-white@nevadawordsmith.com or call 775-267-3685.

Knitting: In October, interested members held an organizational meeting at Jo Ann Carpenter's home and ironed out the details for the new AAUW knitting group. They will meet on the second and fourth Tuesdays of each month from 1 to 3 PM beginning in November. During the

year, they have committed to each completing one charity project for either Knitted Knockers or Alice's Embrace. November meetings will be on the 14th and 28th at Zee McClintock's home. This collegial group has a wide variety of skill levels. Questions? Please contact Zee, 775-884-3565.



Questions? Answers!

by Caroline Punches

Inquiring minds want to know...

Question: How does AAUW Capital Branch advance women's equity through philanthropy?

Answer: Our local philanthropy efforts support of local scholarships, support of AAUW Educational Opportunities Fund, and local AAUW Community programs such as WorkSmart.

Question: How does the Capital Branch raise funds?

Answer: Our fundraising programs are two-fold:

1. Our fall fundraising event is the sale of Georgia pecans. These fresh picked pecans are available in one pound packages of halves and specialty pecans. The specialty packages (chocolate covered, dark chocolate, cinnamon glazed and clusters) are wrapped in festive foil – ready for gift giving! All packages will be \$12.00 each.
2. The 2018 Feast of Chocolate will be Saturday, February 10th. This all-you-can-eat festival of chocolate delights will feature chocolate delicacies made by the Carson City High School award-winning Culinary Arts Department as well as local businesses. Raley's will be a featured sponsor once again!

Question: How are the net proceeds from these events spent?

Answer: AAUW Capital Branch **membership** determines the allocation of the net proceeds at the April business meeting. Options typically include the support of local scholarships (high school seniors and WNC student), national AAUW fellowships (Equal Opportunities fund) and other local AAUW community programs such as the AAUW WorkSmart program.

Question: How can I become involved?

Answer: Volunteer to become part of a Philanthropy Distribution Committee. Now is the time to look at the various options which might be available for consideration. This committee will meet in late February or early March to review the net proceeds of the two major fundraising events and develop a proposal for the AAUW Capital Branch Membership to consider at the April 3rd Business meeting. Call Caroline Punches at 775-246-1850 or email her at cpunches206@charter.net to let her know of your interest.

November Informal Luncheon

This month we will have lunch on Tuesday the 14th at 11:30 at The Bleu Cafe, 240 E Winnie Lane, in Carson City. Come join in for good company and good food! Please RSVP to Diane Koditek by 11/10 at dgk@mchsi.com or call 661-304-8743.



November 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 Deadline to RSVP for the Branch Mtg	3	4
5	6	7 Branch Meeting 5PM	8	9	10	11 Gourmet 5:30 Veterans Day 
12	13	14 Informal Luncheon Knitting 1-3 PM	15	16 Book Group 6:30 PM	17 Book Group	18
19	20	21	22	HAPPY  THANKSGIVING	24	25
26	27	28 Knitting 1-3 PM	29	30		

Your 2017-2018 Board

President — Caroline Punches, 246-1850
 Membership VP — Mary Wilson, 775-246-7215 or 775-721-5124
 Program Co-Vice Presidents — Marty McGarry 775-690-3913 and Judy Welch 775-721-1731
 Secretaries, Co-Recording — JoAnn Carpenter 775-297-3889 and Lynne Ballatore 775-246-3870
 Secretary, Corresponding — Shirley Williams, 775-386-8787
 Treasurer — Barbara LeBlanc, 775-781-4956
 Newsletter & Website — Lin Nary, 775-230-9676

November 2 is the deadline to sign up for the November 7 meeting!

Reminder: Any AAUW Capital Branch member may suggest a community event that she believes would be interesting to participate in. Please email suggestions for the coming month to Diane Koditek, dgk@mchsi.com. Suggested activities will be posted in the newsletter in the Bulletin Board section.