



# Capital News!

AAUW Capital Branch (NV)

April 2017

Visit our website at <http://capital-nv.aauw.net/> Like us on [Facebook](#) Contact us at [aauwcapbr@gmail.com](mailto:aauwcapbr@gmail.com)

**AAUW Mission:**  
Advancing equity for women and girls through advocacy, education, philanthropy, and research.

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### Branch Meeting

Tuesday, April 4  
5:30– 7:30 PM  
Carson Sheriff's Office  
Ormsby Room  
911 East Musser St  
Dinner (optional) from A  
Catered Affair \$12  
RSVP Louise 885-0269 or  
[elseidel@gmail.com](mailto:elseidel@gmail.com)  
by **March 30** please.

### April 4th Branch Meeting

by Judy Welch

The Annual Business Meeting will begin at 5:30 at the Carson City Sheriff's office located at 911 East Musser St, Carson City, NV 89701. We will be in the Ormsby Room located at the right side of the Sheriff's office. Dinner will again be catered by "A Catered Affair" for a charge of \$12.00, increased to cover water and coffee and help with the gratuity, but we'll have a donation jar available as well. Please be prepared to help. Thanks for your RSVP's to Louise Seidel no later than 6:00 PM on March 30.

### President's Message

by Caroline Punches



According to legends, April brings showers so we can enjoy wonderful May flowers. For AAUW Capital (NV) Branch members, April provides the opportunity for us to focus on Branch business matters.

Our Branch bylaws state that our annual business meeting occurs in April each year. This is a very important meeting and everyone is encouraged to attend.

While our monthly membership meetings provide members with interesting speakers and topics which broaden our understanding of issues which impact the lives of women and girls, the business meeting allows members to learn more about branch operations and provide in-

put on proposed branch activities.

AAUW Capital (NV) Branch officers will be elected for the 2017-18FY. The proposed slate can be seen elsewhere in the newsletter. Thanks to those who have agreed to serve, if elected. And a special thanks to the Nominating Committee (Carolyn Kellogg, Diane Koditek, Shirley Hammon and Holly Van Valkenburgh) for your recruitment efforts.

The current board met on March 1<sup>st</sup> to review current financials and to propose a 2017-18FY budget for branch approval. A copy of the proposed budget is included in this newsletter. You will see that this budget includes funding for local scholarships to deserving students, AAUW Educational Opportunities fund, but also for local community projects. Special thanks to Jane Johnson and her committee which reviewed community support options and provided input for the budget process. Please review the Q&A column for this month which provides additional background information.

Other agenda items will include high school scholarship updates, legislative updates and call to action for AAUW members; proposed national dues increase; and a review of proposed amendments to our AAUW national bylaws. If YOU want to add something to the agenda, please let me know.

As you can see, April 4<sup>th</sup> is a critical meeting for our AAUW Capital (NV) Branch. We look forward to YOUR participation!



## Public Policy

By Nancy Stiles, Public Policy Chair

The 2017 Legislature is moving quickly and it appears to be moving in a direction that champions AAUW issues!! Grassroots Lobby Days, March 19 and 20 was a huge success, and a great opportunity to get informed and be involved in our legislative process. Sunday, the 19<sup>th</sup>, was filled with excellent speakers and excellent panels. We were given tips on lobbying and valuable information on issues that will be addressed in this legislative session. March 20 was a momentous day at the legislature, and many of our AAUW members were present to witness and participate. The Equal Rights Amendment bill passed in the Assembly, and on March 22 it passed in the State Senate. These were the last steps for Nevada's ratification of the ERA! Our next step is to encourage Virginia and Illinois to vote for it, as they are the most likely to do so, and that will be the 38 states needed to ratify it for the constitution.

Adding to the excitement about the ERA vote was the well-attended rally against vouchers held in front of the Legislature Building. A number of legislators and representatives from various organizations spoke against vouchers at the rally that was covered by the press. As you probably know, Governor Sandoval has set aside \$60 million for a voucher program. The rally cry was to put that money into public education, and not take any money away from public schools for private schools – public money for public schools—a stand AAUW takes. Some of us attended additional hearings on the 20<sup>th</sup>, including one on pay equity and one on domestic workers' rights.

A number of AAUW Public Policy issues are being presented in this legislative session and are being looked upon favorably due to the make-up of the legislature. It is also noted that there is more activism on the part of citizens to influence the legislators. The hearing rooms are full and overflowing.

We still have two months to voice our opinions and show support of AAUW's Public Policy positions. To that end, a planning committee has met and determined the main AAUW issues for our membership to monitor and advocate for during the two remaining months of the legislature. They are: pay equity, paid leave, a fair minimum wage, the ERA, and affordable child care. There may be other issues you are interested in following, and well you should, but for AAUW Advocacy, we will focus on the above mentioned five. The different ways you prefer to advocate has been noted on a handout given out at our last AAUW meeting, March 7, named AAUW Public Policy Participants. A person in each of those areas has been designated to oversee the respective area. The different areas of advocacy are: Monitor State Legislation

(Janice Noble), Testify (Caroline Panches), Write letters (Marty McGarry), Attend Legislative Hearings (Lynn Ballatore), Make Calls (Judy Welch), Visit Legislators (Mary Wilson), and Use Social Media (Barbara LeBlanc). You have one another's email addresses for further communication together.

At present, the bills we are aware of that need research and possible monitoring are: Minimum wage & Pay Equity – AB175, AB211, AB106, SB126, and Quality Affordable Child Care and Paid Family/Medical Leave – SB147. We need people to look through the full list of bills to identify any others in our focused categories.

There are numerous resources you can use to give you "talking points", but the best, and most reliable is [www.aauw.org](http://www.aauw.org). You will find extensive information on each of our focused areas. Our new member, Susan Schmid, gave an excellent orientation of the Nevada State Legislature Website [www.leg.state.nv.us](http://www.leg.state.nv.us) at the March meeting. Start using that website, if you haven't already, to get bill information, hearing information, to vote for or against a bill, and to follow a bill.

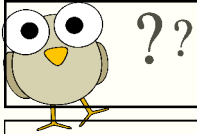
At the same time we are advocating at the state legislature there are calls to action on a national level. Go to [www.aauw.org](http://www.aauw.org) and click on the section of the menu at the top, "Get Involved." Please take two minutes to participate in the Two-Minute Activist. It is so easy, and it will be so helpful. Numbers matter.

Let our voices be heard during this important time that they are needed. Remember the voices of the women in the past who sacrificed for women's rights and ask yourself, "What would they want us to do?" or "What would they do?"



*There is a growing strength in women but  
it's in the forehead, not the forearm.*

**Beverly Sills**



## Questions? Answers!

by Caroline Punches, President

### AAUW CAPITAL (NV) BRANCH BUDGET

**Question:** What are the sources of income for our branch budget?

**Answer:** Income for the Capital branch is generated from branch dues (\$12 per person), from dinner fees and the net revenue from our fundraising events (Pecan Sales and Feast of Chocolate).

**Question:** I pay \$70 for dues; where does the rest of my dues go?

**Answer:** AAUW National dues are currently \$49 per person. The Nevada AAUW dues are currently \$9 per person. That leaves \$12 for our local branch.

**Question:** How are the \$12 branch dues allocated?

**Answer:** Branch dues cover the costs of insurance, office supplies (postage, copying), as well as support of public policy activities (such as sponsorship of candidate forums).

**Question:** What is the meeting income?

**Answer:** Members are paying for their own meals. This is a "net neutral" category, as the meeting expense is the payment to the caterer for the meals.

**Question:** How is the fundraising event income allocated?

**Answer:** In the past, the income generated by Pecan Sales and FOC has been split between local scholarships and the AAUW Educational Opportunities Fund (typically for American Fellowships). The money raised in one year is allocated to be spent the following year.

**Question:** What type of programs can be included in Community Programs?

**Answer:** The Capital branch can provide programs focused on STEM education for middle school girls or we can provide workshops which help women learn salary negotiation skills to improve their salary. As you know, Western (WNC) is a partner with AAUW, and having funds set aside for Community Programs will provide us with more flexibility to help young women develop skills for success. Work Smart (salary negotiation) is scheduled on April 8<sup>th</sup> at WNC.

**Question:** Why are we looking at this flexibility now?

**Answer:** Because we had two very successful fundraising events, the board thought it would be a *good time to set aside some funds for local community projects. AND, we would still have local support for high school students AND our National projects. Committees will be appointed to review all available options and make recommendations to our branch for funding.*

**Question:** Could the branch raise dues to help fund community projects?

**Answer:** We could, but the board felt that since national dues are increasing and the state board is considering a dues increase, that the branch should use some of the funds already raised to provide additional community programs. Dues could be increased later as well.

## Nomination of Officers

By Carolyn Kellogg



Your nominating committee is pleased to announce the AAUW Capital (NV) Branch 2017-2018 slate of officers:

- **President**  
Caroline Punches
- **Program Vice Presidents**  
Marty McGarry and Judy Welch
- **Membership Vice President**  
Mary Wilson
- **Recording Secretaries**  
JoAnn Carpenter and Lynne Ballatore
- **Corresponding Secretary**  
Shirley Williams
- **Treasurer**  
Barbara LeBlanc

If you would like to nominate yourself or someone else for any of these offices please contact one of the nominating committee members:

Shirley Hammon 882-4195

Diane Koditek (661) 304-8743 [dgk@mchsi.com](mailto:dgk@mchsi.com)

Carolyn Kellogg 461-3320 [cnflakes@ymail.com](mailto:cnflakes@ymail.com)

Holly Van Valkenburgh 884-4246 [hovava@juno.com](mailto:hovava@juno.com)

## AAUW NATIONAL CONVENTION JUNE 14-17, WASHINGTON, DC

### Leadership for Women, by Women



Every two years, 1,000 women leaders from across the country gather to discover new ways to empower themselves and their community. AAUW's national convention is a unique opportunity to learn new skills, gain insight and inspiration, and connect with other women leaders.

Open to anyone who believes in empowering women and girls, our program provides engaging opportunities for professional and personal growth so that women leaders everywhere can maximize their impact.

Our program is also full of fun and engaging networking opportunities. It's a place to meet new friends who share your passions and connect with leaders and advocates from across the country. Plus, you can take in the best culture and entertainment our host cities have to offer on exciting pre- and post-convention tours.

For more information about the Convention speakers, agenda, and registration, visit the website <http://convention.aauw.org>.

## Interest Groups

by Diane Koditek

### Gourmet Group:

In March, the group enjoyed a delicious Irish dinner prepared by Nancy Bailey. Thank you, Nancy. The next cooking time is on April 21st at Jane



Johnson's home for a Moroccan dinner. If you would like to join in, please contact Carolyn Kellogg at [cnflakes@ymail.com](mailto:cnflakes@ymail.com).

### Evening Book Group:

March discussion, hosted by JoAnn Carpenter focused on two books, Ta Nehisi Coates' book *Between the World and Me* and John Lewis' *Walking With The Wind*. On April 20th, the group will discuss *The Firebrand and The First Lady* written by Patricia Bell Scott. The meeting will take place at Diane Koditek's home at 6:30 PM, with Donna Curtis facilitating discussion. Questions about Evening Book Group? Please contact Diane Koditek, [dgk@mchsi.com](mailto:dgk@mchsi.com) or call 661-304-8743.

### Daytime Book Group:

The group met on March 17th at Barbara LeBlanc's home to discuss *The Nightingale* by Kristin Hannah. On April 21st at The Bleu Cafe, Janice Noble will lead discussion of the book *Stoner* by John Williams. Janice provided the group with an article about the book entitled "The Greatest American Novel You've Never Heard Of." This book is widely read in Europe. Stoner's protagonist is an unglamorous, hardworking academic who marries badly, is estranged from his child, dies, and is forgotten. The novel discusses issues related to the American educational system. Contact JoAnn Carpenter [jac78x@gmail.com](mailto:jac78x@gmail.com) or call 775-297-3889 for more information.

### Great Decisions:

The Great Decisions group's March meeting hosted by Betsy Strohl focused on the article titled "Trade, jobs and politics." The author describes the way the U.S. determines gross domestic product as an antiquated way to judge 21st century economic growth and stability. The group will meet next on April 26th from 1-3PM at JoAnn Carpenter's home. The meeting topic will be "Conflict in the South China Sea." Anyone wishing to join Great Decisions may contact JoAnn Carpenter, [jac78x@gmail.com](mailto:jac78x@gmail.com) or call 775-297-3889.

### Informal Luncheon:

Haven't seen your AAUW friends recently or would like to get better acquainted with other members? Come join in for good food and conversation on Tuesday, April 11th at 11:30. We will meet at Red's Old 395 Grill at 1055 S Carson Street in Carson City. Please RSVP to Diane Koditek, [dgk@mchsi.com](mailto:dgk@mchsi.com) or call 661-304-8743 by April 6.

## Membership

By Mary L. Castro-Wilson, Membership Chair

Welcome to our three newest members who took advantage of the 15 month membership: Jill Hetherton, Beth Mancl, and Jan Sullivan. I will spotlight these ladies in the next edition of our newsletter.

All other memberships are current through June 30, 2017. And June is just around the corner! We want all of you to renew your membership and remain a vital part of our branch. AAUW Capital (NV) Branch encourages members to renew by May and offers a small incentive to renew (or bring checks) to the May meeting. The dues for the upcoming year are \$70.

The AAUW Capital (NV) Branch participates in the National AAUW Membership Payment Program (MPP). This is a quick and easy way to renew your membership. As membership chair, I will generate individual member invoices. Each invoice has a special link allowing YOU to click on the link from your computer. You click on the link, submit your credit card info, and it is done! For those members who do not have an email address, the invoice will be printed out and mailed through the U.S. postal service. Members who prefer to pay by check or cash can still do so. Just bring a check or cash to our membership meeting or send me a check via mail. I will be happy to renew your membership for you.

Happy Spring and Happy Birthday to all of our April birthdays!

## Work Smart to be presented April 8

AAUW CAPITAL (NV) BRANCH is hosting an AAUW Salary Negotiation Workshop on Saturday, April 8, 2017 at WNC! This program is designed to empower women with the skills and confidence to successfully negotiate their salary and benefits packages! Here is what Dr. Janice Noble said after participating in the March 11th "dry run."



"Negotiate salary? Negotiate benefits, too? Who knew! The Work Smart presentation was an eye-opening experience packed full of data, research, and amazing strategies designed to negotiate the compensation one deserves. It was an inspiring and educational venue to learn and apply new concepts and strategies. I found the facilitators to be knowledgeable and supportive as participants asked questions and applied new, unfamiliar skills through role play. I wish I had this critical information when I was beginning my work life."

You can check out additional feedback on our website as well!



# April 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4 Branch Mtg 5:30 PM	5	6	7	8 Work Smart
9	10	11 Informal Luncheon 11:30	12	13	14	15
16	17	18	19	20 Book Group 6:30 PM	21 Gourmet Group Daytime Bk Gr	22
23	24	25	26 Great Decisions 1-3 PM	27	28	29
30						<b>May 6</b> Branch Luncheon TBA

## Your 2016-2017 Board

President — Caroline Punches 246-1850  
 Membership VP — Mary Wilson 246-7215  
 or 775-721-5124  
 Program Co-Vice Presidents:  
     — Marty McGarry 775-690-3913  
     — Judy Welch 775-721-1731  
 Secretary, Recording —  
     JoAnn Carpenter 775-297-3889  
 Secretary, Corresponding —  
     Barbara LeBlanc 775-781-4956  
 Treasurer — Phyllis Tirado 775-782-0550  
 Lin Nary—Newsletter & Website 775-230-9676

Reminder: Any AAUW member may suggest a community event that she believes would be interesting to participate in. Please email suggestions for the coming month to Diane Koditek, [dgk@mchsi.com](mailto:dgk@mchsi.com). Suggested activities will be posted in the newsletter in the Bulletin Board section.



Explore and support women's issues at <http://www.aauw.org/>

Visit our Capital Branch website at <http://capital-nv.aauw.net/>





## **PROPOSED 2017-18FY BUDGET**

<b>INCOME</b>			
<i>Dues (61)</i>			<b>\$732.</b>
<i>Pecan Sales</i>	<b>\$14,000.</b>	<b>\$9,300.</b>	<b>\$4,700.</b>
<i>FOC</i>	<b>\$5,000.</b>	<b>\$1,400.</b>	<b>\$3,600.</b>
<i>Meetings</i>			<b>\$2,100.</b>
<i>Donations</i>			<b>\$200.</b>
<b>Total</b>	<b>\$19,000.</b>	<b>\$10,700.</b>	<b>\$11,332.</b>
<b>EXPENSES</b>			
<i>Local Schol- arships</i>			<b>\$3,000.</b>
<i>EOF (National)</i>			<b>\$3,000.</b>
<i>Community</i>			<b>\$2,500.</b>
<i>Meetings</i>			<b>\$2,100.</b>
<i>Public Pol- icy</i>			<b>\$300.</b>
<i>Insurance</i>			<b>\$185.</b>
<i>Office Sup- plies</i>			<b>\$200.</b>
<i>Other</i>			<b>\$47.</b>
<b>Total</b>			<b>\$11,332.</b>